

Group Environmental Policy Statement

Millennium Hotels and Resorts (**MHR**) is committed to socially and environmentally responsible business practices with a view to protect and enhance the environment and the communities in which we operate around the world.

Caring for the environment is one of our key responsibilities and an important part of the way in which we do business. This aligns with the corporate ethos of “conserving as we construct” established in 1995 by MHR’s shareholder, City Developments Limited.

In this policy statement, MHR commits to:

- Comply with all applicable environmental legislation, regulations and approved codes of practice.
- Protect the environment by striving to prevent and minimise our contribution to pollution of land, air, and water.
- Enhance energy efficiency across our assets through implementation of smart, innovative technologies and use of renewable/clean energy where practicable.
- Seek to keep wastage to a minimum and maximise the efficient use of materials and resources.
- Manage and dispose of all waste in a responsible manner.
- Adopt low-carbon materials and circular economy solutions.
- Minimise and mitigate the impacts of our developments and operations on natural habitats and to protect biodiversity.
- Provide training for our employees so that we all work in accordance with this policy and within an environmentally aware culture.
- Regularly communicate our environmental performance to our employees and other significant stakeholders.
- Develop our management processes to ensure that environmental factors are considered during planning and implementation.
- Monitor, track and manage all aspects of our environmental performance to ensure continuous improvement.
- Encourage and advocate for responsible business practices along our supply chain and amongst internal and external stakeholders.
- Reduce the Group’s absolute scope 1, 2 and 3 GHG emissions by 27% by 2030 from a 2017 base year.

June 2023

Group Health and Safety Policy Statement

Millennium & Copthorne Hotels Limited is committed to providing, maintaining and continually improving the health, safety and welfare of all its employees, guests, members of the public, contractors and all other persons likely to be affected by its operations and activities.

Our statement of general policy is:

- to provide adequate control of the health and safety risks arising from our work activities;
- to consult with our employees on matters affecting their health and safety;
- to provide and maintain safe plant and equipment;
- to provide information, instruction and supervision for employees;
- to ensure all employees are competent to do their tasks and to give them adequate training;
- to maintain safe and healthy working conditions;
- to prevent accidents, injuries and cases or work-related ill health;
- to comply with all applicable legislation and other requirements to which the Company subscribes in relation to its occupational health and safety hazards;
- to establish, implement and maintain documented Occupational Health and Safety Objectives, at relevant functions and levels and;
- to continually improve its occupational health and safety management and performance and;
- to review and revise this Policy as necessary (annually as a minimum), to ensure its continued suitability.

The Company shall establish, implement and maintain a health and safety management system which is aligned with the requirements of the OHSAS 18001 Standard.

It is the duty of all person(s) working for or on behalf of Millennium and Copthorne Hotels Limited to conform to the Policy, safety training, instructions given and safe codes of practice and to accept and carry out their responsibilities with regard to health and safety, as set out in this Policy document.

This Policy is communicated to all person(s) working for or on behalf of Millennium & Copthorne Hotels Limited and available to all interested parties upon request.

January 2020