

Group Environmental Policy Statement

Millennium & Copthorne Hotels plc recognises it has a responsibility to ensure its operations contribute towards environmental sustainability and aims to improve its environmental performance.

Our statement of general policy is:

- ensure our environmental management system is appropriate to the nature, scale and environmental impacts of our activities and services;
- create awareness amongst employees and stakeholders;
- provide information, instruction, training and supervision;
- promote best practice;
- encourage the development of new ideas and initiatives;
- ensure, as a minimum, that legal compliance is achieved;
- reduce waste disposal and consumption of energy, water and other natural resources;
- increase use of recycled material and products from sustainable sources

The Company shall establish, implement and monitor an environment management system which is aligned with the requirements of the ISO 14001 Standard.

We will:

- provide a framework for the setting of environmental objectives and targets;
- monitor progress against objectives and targets at relevant functions and levels;
- be committed to continual improvement and prevention of pollution;
- ensure that this Policy is communicated to all employees, interested parties and made available to the Public

This Policy will be periodically reviewed and revised to reflect changing conditions and information concerning the nature, scale and environmental impacts of our activities and services.

July 2013